

**VILLAGE OF BUCHANAN  
RESOLUTION APPROVING A SEXUAL HARASSMENT POLICY**

**Introduced by:** \_\_\_\_\_

**Seconded by:** \_\_\_\_\_

**Dated:** \_\_\_\_\_

**WHEREAS**, the Village Board of Trustees believes that updating the Sexual Harassment Policy from time to time is in the best interests of the Village of Buchanan; and

**WHEREAS**, Section 201-G of the Consolidated Laws of New York State require all employers to adopt, post and distribute to all employees a sexual harassment prevention policy; and

**WHEREAS**, NYS Department of Labor finalized the sexual harassment prevention guidance which includes a model policy which the Village staff have reviewed and incorporated in the Village of Buchanan policy; and

**WHEREAS**, the Board of Trustees has reviewed the proposed Sexual Harassment Policy and has recommended approval;

**NOW THEREFORE, BE IT RESOLVED**, that Village of Buchanan Board of Trustees does hereby adopt the Sexual Harassment Policy which is intended to apply to all Village employees, consultants, and others who provide services in the Village of Buchanan workplace.

Upon Roll Call Vote:

Mayor Theresa Knickerbocker \_\_\_\_\_

Trustee Richard Funchion \_\_\_\_\_

Trustee Duane Jackson \_\_\_\_\_

Trustee Cesare Pasquale \_\_\_\_\_

Trustee Nicolas Zachary \_\_\_\_\_

Vote: Resolution carried by a vote of \_\_\_\_ to \_\_\_\_ .

STATE OF NEW YORK ) SS.:  
COUNTY OF WESTCHESTER )

I, KEVIN HAY, Village Clerk of the Village of Buchanan, do hereby certify that the above is a true and exact copy of a Resolution adopted by the Village Board of the Village of Buchanan at a meeting of said Board held November 7, 2018

\_\_\_\_\_  
Kevin Hay, Village Administrator/Clerk